

**APPENDIX IV**

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT SUB-COMMITTEE OF THE  
POLICY AND RESOURCES COMMITTEE**

**MINUTES OF MEETING HELD ON WEDNESDAY 17 MAY 2000 AT 0900 HOURS  
IN THE COUNCIL CHAMBERS, LUGAR**

**PRESENT:** Councillors Drew McIntyre, Daniel Coffey, Jane Darnbrough, Finlay MacLean and Tommy Farrell.

**ATTENDING:** David Montgomery, Chief Executive; John Mulgrew, Director of Education; Graham Haugh, Head of Personnel Services; and Ian Gemmell, Administrative Officer.

**CHAIR:** Councillor Drew McIntyre, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**POST OF HEAD OF COMMUNITY SUPPORT -  
INTERVIEWS (Item 2, Page 1098 99/02)**

2. There was submitted a report dated 11 May 2000 (circulated) by the Director of Corporate Services confirming arrangements for the interview of the candidates selected for interview for the post, together with the following documentation:-
  - (i) synopsis of the interviewees;
  - (ii) copy of advertisement for the post of Head of Community Support;
  - (iii) copy of job profile;
  - (iv) copy of person specification;
  - (v) copy of Part B of the applications received.

There were also submitted written submissions received from the six shortlisted candidates (circulated).

The Sub-Committee then interviewed Kenneth McKinlay and Garry Crosbie.

**ADJOURNMENT**

3. The Sub-Committee adjourned at 1040 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

4. The Sub-Committee reconvened at 1105 hours with the same Members and Officers in attendance and interviewed Anne Jackson and David Jones.

**ADJOURNMENT**

5. The Sub-Committee adjourned at 1250 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

6. The Sub-Committee reconvened at 1320 hours with the same Members and Officers in attendance and interviewed Laurence Forde and Catherine Gilmour.

**CONSIDERATION OF ITEM**

7. After consideration it was unanimously agreed:-
- (i) to offer the post of Head of Community Support to Catherine Gilmour;
  - (ii) that all Elected Members of the Council be informed of the appointment; and
  - (iii) that the necessary arrangements be remitted to the Director of Corporate Services.

The meeting terminated at 1540 hours